



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Structured orientation and training programmes are conducted to familiarize and update the Independent Directors with regard to operations of the Company, nature of industry and business environment in which the Company operates. On joining, an Induction programme is organized for Independent directors to familiarize them with overall view of the Company, vision and mission, Company's profile, Joint venture, nature of operation, Production and financial performance, future corporate plan etc. Further information with regard to their role and responsibilities are furnished to them. In addition to the above, Independent Directors are nominated for other programmes from time to time. All Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI Regulations, Companies Act, 2013, etc.

The details of familiarisation programmes attended by Independent Directors are as follows:

Sr. No.	Name of the Director	Date of programme	Programme attended	Duration in Hours	Cumulative time spent in hours during the year
Financial Year 2021-22					
1	Dr Raja Nayak	22.12.2021	Online Programme on capacity building for Directors of CPSEs	6	25
		28.01.2022	Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs	5	
		11.02.2022	Bangalore Pant Visit	1	
		15.03.2022	Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs	8	
		22.03.2022	Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs	5	

Sr. No.	Name of the Director	Date of programme	Programme attended	Duration in Hours	Cumulative time spent in hours during the year
2	Shri Billeswar Sinha	28.01.2022	Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs	5	5
3	Smt Mamta Palariya	22.12.2021	Online Programme on capacity building for Directors of CPSEs	6	19
		28.01.2022	Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs	5	
		15.03.2022	Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs	8	
Financial Year 2020-21					
1	Shri Rajen Vidyarthi	07.08.2020	Online workshop on Audit Committee of Board with specific reference to PSUs	3	9
		13.08.2020 14.08.2020	Online orientation program for Independent Directors for online proficiency self-assessment test	6	
2	Dr K R Shanmugam	13.08.2020 14.08.2020	Online orientation program for Independent Directors for online proficiency self-assessment test	6	6
Financial Year 2019-20					
1	Dr Akhilesh Dube	25.11.2019	Bangalore Plant Visit	2	2
2	Dr K R Shanmugam	25.11.2019	Bangalore Plant Visit	2	2
Financial Year 2018-19					
1	Dr Akhilesh Dube	25.07.2018	Familiarisation cum Induction programme	8	24
		17.12.2018 & 18.12.2018	Orientation Programme for Capacity Building of newly appointed Independent (non-official) Directors of CPSEs by DPE	16	

Sr. No.	Name of the Director	Date of programme	Programme attended	Duration in Hours	Cumulative time spent in hours during the year
2	Shri Rajen Vidyarthi	25.07.2018	Familiarisation cum Induction programme	8	8
3	Shri Mayank Gupta	25.07.2018	Familiarisation cum Induction programme	8	8
4	Shri Suresh Chandra Panda	25.07.2018	Familiarisation cum Induction programme	8	8
Financial Year 2017-18					
1	Smt Asha Kumari Jaswal	25.05.2017	Familiarisation cum Induction programme	2	2
Financial Year 2016-17					
1	Shri Saday Krishna Kanoria	17.03.2017 & 18.03.2017	Orientation Programme for Capacity Building of newly appointed Independent (non-official) Directors of CPSEs by DPE	16	16
Financial Year 2015-16					
1	Shri Saday Krishna Kanoria	10.02.2016	Familiarisation cum Induction programme	2	2